

Minutes of the Equalities Forum meeting Thursday 14 March 2019 10am – 12pm @ CNet

Present: Mark Nicholson (Interim Co-Chair) (Equality Together), Penny Wangari-Jones (Co-Chair) (Racial Justice Network), Yemi Fagborum (Peacemaker International), Deb Collett (Artworks), Javed Khan (CNet), Sean Dobiach (Sharing Voices), Stacey Dove (Incommunities), Jenny Scott (CNet), Ibrahim Maynard, Corine Campbell (Bradford Nightstop), Ade Bakare (Nigeria Community Association), Kike Erinle (Nigeria Community Association), Vie Clerc Lussandu (In Limbo/3 Million)

Apologies: John Samuel, Joyce Simon, Ranjit Arora, Sandra Brown, Mohammed Dhalech, M. Salam

In attendance: Saima Ashfaq (CNet – minutes)

Item	Action	Who
1.	Welcome and introductions	
2.	Apologies As above.	
3.	<p>Minutes of the last meeting and matters arising</p> <p>Javed began the meeting by explaining that Marc Nicholson has been appointed interim Co-chair by ASG as Ranjit Arora had advised she would be away for 3 months. This would have meant a number of meetings being missed and Penny had also advised of having limited capacity to attend these. A notice was sent out regarding Mark being appointed.</p> <p>Mohammed from Hate Crime Alliance to be invited to give an update.</p> <p>Yemi raised the issue of communication between all forums. Javed explained that forum members and the ASG had agreed on a simple pathway that is achievable i.e. each forum has a standing Equality item on the agenda.</p>	<p>Invite Hate Crime Alliance to next meeting</p> <p>Saima</p>
4.	<p>BAME task group meeting feedback (Salam)</p> <p>Javed gave a background to the reasons for the BAME task group.</p> <ul style="list-style-type: none"> • CNet supported COEMO to hold an event to tackle lack of participation of BAME in the Assembly in July 18. • A report was produced after this event by the facilitator Elaine Appleby 	

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	<p>(https://cnet.org.uk/bradford-district-assembly/equalities-forum) and another event was planned as per one of the recommendations in the report to drill a bit deeper.</p> <ul style="list-style-type: none"> • The BAME task group was set up to organise this event. The minutes of task group were sent to Salam to check • Javed explained that Salam will be finishing work with COEMO at end of March 19. The Chair of COEMO Yusuf Karolia has met with the contract holder, Community Action, to discuss the fulfilment of some outstanding contractual obligations. • One of these being the BAME follow up event which was originally agreed to be undertaken in conjunction with the Equalities Forum • A COEMO Board member should attend to attend Equality Forum to update. 	<p>Contact COEMO Chair to ask someone to attend next Equalities Forum</p>	<p>Javed/Saima</p>
<p>5.</p>	<p>Review of Terms of Ref Penny approved the amended terms of ref and Sean seconded.</p>		
<p>6.</p>	<p>Forum priorities for next year Mark invited ideas from all regarding forum priorities for next year. Javed informed all of the infrastructure review which may mean that from July 2019 the Assembly may not have the same format, however priorities and issues are still important to take forward.</p> <p>Mark suggested agreeing a few priorities and look at how to fulfil these priorities e.g. themed events etc.</p> <p>Two overarching priorities agreed:</p> <ul style="list-style-type: none"> • POVERTY – Welfare reform, advice, anti-poverty strategy • INTEGRATION – Integration strategy, participation and engagement, communities of interest, Brexit, celebration of diversity <p>Javed suggested mapping and charting the good work already being done by orgs/groups in the voluntary sector in Bradford so that we can support each other in this and join up some of the work. Javed suggested created a workplan to identify what work is currently being done under the above priorities and identify gaps. Create T&FG for strands of the priorities. Javed also mentioned that themed events have worked well in the past.</p>		

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	<p>Yemi asked about the Integration Fund. Javed explained that initially events were held all over Bradford as well as online which were open to all. The information collected at the events was collated into an application to the government by Bradford Council. The application was successful. As a result £250K will be available to apply for under a grants programme.</p> <p>A Stronger Partnership Board is in the process of being set up. The VCS has 3 places on the Board. A separate Peoples Advisory Group which will feed into the Stronger Partnership Board is being developed. For further information contact Area Offices or Zahra Niazi from Bradford Council.</p>		
7.	<p>Brexit & Hostile Environment</p> <p>Penny gave an update on the work Racial Justice Network are doing around Police Biometrics.</p> <ul style="list-style-type: none"> • Police are trialling biometric fingerprint testing in West Yorkshire? • They had 9 machines initially • Adds to racial profiling and hostile environment • Police have said there is no impact • RJN have asked for data to prove there is no impact • Keep on minutes as ongoing concern <p>Vie attended a meeting organised by Bradford Council regarding a spike in the amount of Hate Crime incidents. There have been incidents of Hate Crime in schools e.g. the Syrian boy attacked at a school in Huddersfield. Ibrahim said that there was a resource available from British Red Cross around kindness for primary schools. See link below https://www.redcross.org.uk/get-involved/teaching-resources/kindness-calendar?utm_campaign=edm-yed-feb19-youthed-update-primary&utm_medium=email&utm_source=salesforce&utm_content=link&utm_term=link</p> <p>Sean made everyone aware of a scam which is circulating at the moment. With Brexit approaching, scammers are demanding payment for filling in 'settled status' applications, however applying for 'settled status' is free. A notice has been put out by the police. Sean has produced a small leaflet which he will forward to Saima to distribute.</p>	<p>Send leaflet to Saima to include in CNet e-bulletin</p>	<p>Sean</p>
8.	<p>Member News</p> <p>Diversity Event – Vie explained that a few meetings had taken place to plan the Diversity</p>		

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	<p>Day event. The next meeting is scheduled for the 26th of March at Carlisle Business Centre. MAPA are taking the lead to apply for funding. A Hope not Hate event is also due to be held around the same time but the date is yet to be confirmed. The idea of the Diversity Day is to celebrate migrants and challenge stereotypes.</p> <p>Nigerian Community Association – Kike explained that the Nigerian Comm. Assoc. run a youth group with a focus on identity and helps the children to develop confidence. The group have made a RAP DVD with the kids which has been shown on the Big Screen at Centenary Square. Currently looking for more funding. Based at MAPA on Saturdays 1 -3pm.</p> <p>Peacemaker International – Runs youth activities and leadership programmes</p> <p>Refugee Week - Debs explained that Refugee Week will be taking place at the end of the end of June. Aiming to encourage all organisations to think about how we can acknowledge refugee week. Artworks' are also working on a Brexit documentary project: 'EU Bah Gum! - Yorkshire Voices on Brexit', more info here http://www.artworkscreative.org.uk/projects/public-art/?fbclid=IwAR0JbFO8SUUzK9Byrm5yRKQQaxoQwgt6qR4BnscwNpGi9H423Yu84Jtfe8Y#EU%20Bah%20Gum!%20Yorkshire%20Voices%20on%20Brexit</p> <p>Assembly Conference – to take place on Tuesday 19th of March at Bradford City Banqueting Suite.</p> <p>EU Citizen advice – Event at Leeds City Museum took place at end of Feb which was open to all citizens in Yorkshire, lots of people showing signs of anxiety, 50 people attended. Another event to be held in April, Vie to forward Saima information on this.</p> <p>CEEC Frontline Support Group - Meetings held at Sharing Voices, next meeting to be held on 26 March 2019. Also will be having very small events with ROMA. Trying to engage – Sean will keep updated</p> <p>Migration Matters 'Raising Every Voice' – Migration Matters is a radio programme which broadcasts on BCB Radio monthly on a Saturday 7:30 – 8pm. The show is presented by Chinghai, Mercy, Ibrahim and Wendy, who meet every Monday to plan, produce and record the programme. The strapline for Migration Matters is 'Raising every voice' with the focus on the lives of the people who have moved to Bradford and made their homes here. It explores the issues and challenges that they and other people face in making the move.</p> <p>Bradford Nightstop – are looking for short safe spaces for a few hours a week from 5pm – 8pm. Ideally looking for a centre that is operating 7 days a week. Please contact Corine Campbell campbell_corine@yahoo.co.uk.</p> <p>Equality Together – 'Young at Heart' event taking place on 28th of March at Manningham</p>	<p>Forward information on upcoming EU Citizen Advice session to Saima</p>	<p>Vie</p>

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	<p>Mills 10:30 – 12:30pm. Publicity has gone out.</p> <p>Windrush – Events taking place. Nigel Guy and Charles Dacres leading. Information can be forward info to Saima to publicise in CNet E-bulletin.</p> <p>Racial Justice Network – if anyone would like to get involved with RJW contact penny@racialjusticenetwork.co.uk</p>		
9.	<p>AOB</p> <p>None</p>		
11.	<p>Future meeting dates, all 10 to 12 noon at CNet:</p> <p>6 June 2019</p> <p>12 September 2019</p> <p>14 November 2019</p> <p>6 February 2019</p>		