



Bradford District Assembly
the voluntary and
community sector together

Forum/Assembly Representative Feedback Report

Please provide a brief summary of meetings you have attended on behalf of the Assembly/VCS Forum. This report will be used to inform the Assembly Steering Group/Forum that you represent. The information contained within it will be posted on the Bradford Assembly website www.bradfordassembly.org.uk. If you wish to report on something confidential, please **mark this clearly**.

Return your completed form to wendy@cnet.org.uk

Name of Representative	Paul Stephens
E mail / contact details	pauls@cabad.org.uk
Title of the board / group you sit on	Integrated Workforce Programme Board
Date the meeting took place	5 th December 2019
Date of next meeting	9 th January 2020
Did you receive the meeting papers in time to have a pre-meeting?	I received papers but did not have a pre-meeting.

1. What was the purpose of the meeting?

This was the regular IWPB monthly Board meeting

2. Main areas of discussion (bullet points).

- **Annual Progress Update on the H&C ICE** – Tina Lafferty (TL) provided the annual Health & Care ICE progress report and the proposed 5-year plan for the ICE programmes overall. The service is funded through the local authority, local organisations/industries. The ICE pathway needs to start with careers awareness in primary schools, moving into choices within secondary school and then routes/pathways into training and employment. The first ICE awards ceremony had been very successful and it will be an annual event.

The current funding finishes at the end of this financial year. Better Start Bradford funded the first 3 years of the early year's pathway and IWPB funded 1 year initially for the adult pathway and then a further 2 years funding was secured from the NHS and Local Authority. A business case for 3 years further funding will be presented for discussion at the January meeting.

Action: TL to bring a paper to the January meeting with detailed costs for a more detailed discussion and approval with a view to it going to the system finance committee.

- **Living Well - programme**

Collette Brauns, updated the Board regarding the new Living Well programme (previously, the Self-Care and Prevention Programme) and noted they would

focus on the workforce element. They wished to widen their reach from working with people to using the workforce (H&SC) to reach a much wider audience.

There are 4 main workstreams:

- Living Well Systems
- Living Well People
- Living Well Societies
- Living Environment

The public health team have just been approved as an accredited training centre. The Job Centre, Keighley are working with the living well service – asset based and focussing on the person. All third sector organisations have bid to upskill their staff to work in a more sustainable way.

The website is being developed and will include case stories (eg the weight loss patient now working with HALE had been very successful). The intention is to go into workplaces and organisations to promote the living well programme.

- **Talent Management – WY & H resource for project work**

Maureen Goddard (MG) summarised a paper that had been circulated. The key focus related to the best use of the Project Support Worker, Sam Kelly's allocated time in Bradford District & Craven.

The Board agreed that there needed to be a clear understanding of what is meant by talent management before we could identify what the priorities are/where to focus our efforts. I commented that, because the VCS is made up of a range of independent organisations retaining talent and developing career pathways within individual organisations is harder. The group decided that Sam's input needs to focus on one thing well and after some discussion, it was decided that the focus should be to gain an understanding of how we all define TM

- **ICB**

In November the Integration and Change Board met with their Leeds counterparts the 'Partnership Executive Group'. Conversation focused on two broad areas;

- Opportunities to act collectively on inclusive economic growth, as a means of also improving population health and wellbeing. This included transport, air quality, and the employment and procurement practices of anchor institutions.
- Applied research. This included presentations on the following:
 - The work of Bradford Institute of Health Research and the new Wolfson Applied Research Centre which is a collaboration between Leeds and Bradford
 - The Leeds Academic Health Partnership
 - The electronic frailty index and the trailing of a comprehensive package of care for older frail people – in conjunction with Age UK. Agreed to explore opportunities to roll out further in both Bradford and Leeds

Trails of a new approach which has potential for more than half of the people who currently go through the two-week cancer diagnostic pathway to be ruled out safely and quickly – thereby enhancing people's experience, reducing anxiety and improving efficiency of the two-week pathway. Agreed to explore this for Bradford in addition to the current trail in Leeds

3. Were there any discussions or decisions which you feel you had particular impact or influence on?

The discussion around **Talent Management** – recognising that the VCS is very different from single larger organisations such as the NHS Trusts.

Further note:

I will be attending the H&W Forum on 28th January 2020, when I will be able to give you an update on the work I have been doing. In relationship to:

- My role on the Board, particularly in relation to taking the lead in Work Programme 4 – Developing a shared culture of integration and system wide working.
- My role as a member of the Systems Leadership Community of Practice sub-group of the IWPB