



Bradford District Assembly  
the voluntary and  
community sector together

## Forum/Assembly Representative Feedback Report

Please provide a brief summary of meetings you have attended on behalf of the Assembly/VCS Forum. This report will be used to inform the Assembly Steering Group/Forum that you represent. The information contained within it will be posted on the Bradford Assembly website [www.bradfordassembly.org.uk](http://www.bradfordassembly.org.uk). If you wish to report on something confidential, please **mark this clearly**.

**Return your completed form to [wendy@cnet.org.uk](mailto:wendy@cnet.org.uk)**

Name of Representative	Paul Stephens
E mail / contact details	<a href="mailto:pauls@cabad.org.uk">pauls@cabad.org.uk</a>
Title of the board / group you sit on	Integrated Workforce Programme Board
Date the meeting took place	6 <sup>th</sup> February 2020
Date of next meeting	5th March 2020
Did you receive the meeting papers in time to have a pre-meeting?	I received papers but did not have a pre-meeting.

### 1. What was the purpose of the meeting?

This was the regular IWPB monthly Board meeting

### 2. Main areas of discussion (bullet points).

- **Movement for Change – workforce insights from engagement to date**  
Victoria Simmons, Head of Engagement, NHS Bradford district & Craven CCGs and Catherine McGrath, Senior Associate, Overlap Associates were in attendance to present on the progress of the movement for change project which was being delivered on behalf of Integration and Change Board.

The aim of movement for change is to develop a shared narrative across the system and a communications campaign that will help to inspire our workforce to feel that they are part of the system and are able to bring Happy, Healthy at Home to life within their daily roles.

CM detailed the progress of the project since it was started back in autumn 2019. The presentation set out how the strategy will impact:

- improving patient experience
- facilitating collaboration across all levels of staff and providers
- helping people be healthier

The goals and impacts are:

- create stronger buy in and involvement
- facilitate integration of social and healthcare services
- share our strengths.

A proposal was to be taken back to ICB on how do we ensure the movement for change work is sustainable and how do we create the capacity to keep it going in the future.

- **Values and behaviours for integrated working – next steps**

I presented a paper on values and behaviours of integrated working. IWPB members were reminded that the work links into work programme 4 of the Integrated Workforce Programme 'Developing a shared culture of integration and system wide working'.

IWPB agreed the final version of values and behaviours and they were approved by all partners across the Bradford District and Craven system as:

- Mutual respect, trust and understanding
- Willingness to learn together
- Commitment to work together
- People in control of their own lives
- Everybody matters
- Openness to share

The values were not intended to replace organisation specific values but rather to be a representation of what should be important to use when we work in an integrated way across our system.

The formation of both the System Development Network (SDN) and the System Leadership Community of Practice have provided additional support, knowledge and expertise in progressing to the next stage of developing a core set of 'behaviours' to underpin the values.

IWPB members approved the proposal to establish a small group who would explore identified behaviours are already out there that could be mapped onto the values.

- **System Wide Careers Day – 4<sup>th</sup> March 2020**

Maureen Goddard presented an updated paper from a paper that had been taken to ICB on 19 December 2019, providing an update on the progress of the system wide careers day – 4<sup>th</sup> March 2020.

### **3. Were there any discussions or decisions which you feel you had particular impact or influence on?**

I am part of the Transformation Lab that will meet again on Friday 6<sup>th</sup> March 2020 to look at the findings so far and suggest next steps with this work

As you will see from the notes above, I took a lead with the second item and have a number of actions to progress this work.

#### **Further note:**

- My role on the Board, particularly in relation to taking the lead in Work Programme 4 – Developing a shared culture of integration and system wide working.
- My role as a member of the Systems Leadership Community of Practice sub-group of the IWPB